

Finance Business Partner - Outward - Person Specification

<i>What are we looking for?</i>		<i>How will we check if you have it?</i>
Experience	<ul style="list-style-type: none"> • CCAB accounting qualification or finalist with substantial experience 	CV
	<ul style="list-style-type: none"> • Experience of producing periodic management accounts (Essential) 	CV, Interview, Test
	<ul style="list-style-type: none"> • Analytical appraisal of operational performance (Essential) 	CV, Interview, Test
	<ul style="list-style-type: none"> • Experience of developing management accounts reporting to support operational decision making (Essential) 	CV, Interview
	<ul style="list-style-type: none"> • Experience of developing and implementing improvements to the financial processes and reporting (Desirable) 	CV, Interview
	<ul style="list-style-type: none"> • Experience of budget setting, forecasting and interpretation of financial performance (Essential) 	CV, Interview
	<ul style="list-style-type: none"> • A good understanding of how accounting ledgers work (Essential) 	CV, Interview
	<ul style="list-style-type: none"> • Experience of preparing statutory accounts and account reconciliations (Desirable) 	CV, Interview
	<ul style="list-style-type: none"> • Experience of performance reporting and report writing (Essential) 	CV, Interview
	<ul style="list-style-type: none"> • Working with a care and support provider (Desirable) and / or a supported housing management provider 	CV, Interview
	<ul style="list-style-type: none"> • Organised approach with the ability to work flexibly to ensure deadlines and timescales are met. 	CV, Interview
	<ul style="list-style-type: none"> • Experience of Microsoft Office, advanced Excel (Essential) 	CV, Interview, Test
	<ul style="list-style-type: none"> • Experience of using computerised accounting packages (Essential) & SUN (Desirable) 	CV
	<ul style="list-style-type: none"> • Understanding of how diversity is important for an employer like Newlon 	CV, Interview
Core Competencies	Planning and Organising – being able to prioritise work to meet deadlines	CV, Interview,
	Financial and numeric awareness – having the ability to use and interpret financial information	CV, Interview, Test
	Communication – being able to communicate in a clear and understandable way using appropriately non-technical language	CV, Interview, Test
	Customer Focus – being able to provide timely and accurate information to help manage customer expectations	CV, Interview